



## **Equality Objectives**

At Half Acres Primary Academy we are committed to ensuring equality of opportunity for all children.

Inclusion at Half Acres is about providing equality and excellence in order to promote the highest possible standards and enable all children to achieve their full potential. We aim to recognise and celebrate differences that exist amongst us, that we treat all people fairly and that we strive to eliminate discrimination wherever it might exist.

We ensure that these intentions are known and understood by all staff and governors and wherever appropriate to all children and parents.

### **The principles underlying this statement:**

1. Discrimination on the basis of colour, origin, gender, sexual orientation, ability, age, appearance, religious or political belief is unacceptable in this school.
2. All members of the school community will ensure that school is a safe, supportive and caring environment where respect for and appreciation of each other as individuals is a priority.
3. Our primary focus is to educate, develop and prepare all our children for life in a diverse society.

### **Equality Act 2010**

The Equality Act 2010 consolidates all previous equality legislation and all staff and leaders are fully responsible and committed to meet the requirements of this legislation.

Examples of how this will be achieved:

- Ensure all our practice and procedures are fair, non-discriminatory and do not put others at a disadvantage
- Ensure all reasonable steps are taken to see that all staff's actions and behaviours are non-discriminatory
- Ensure that equal opportunity is at the heart of everything we do to enable all children succeed and achieve.

### **At Half Acres Primary Academy our equality objectives are:**

- To narrow the gap between the disadvantaged and non-disadvantaged in Early Years
- Diminishing the differences between girls' and boys' achievement where in school differences exist
- To increase understanding of equality and diversity through direct teaching across the curriculum and reduce the incidences of prejudice